

THE COUNTY OF SOLANO  
ANNOUNCES AN EMPLOYMENT OPPORTUNITY FOR



**Public Health Microbiologist (Entry)**  
**Recruitment #17- 333100-02**

**Approximate Salary** \$28.17 - \$34.24/hour;\$58,587.82 - \$71,213.85/year

**Opening Date** 10/26/2017 4:15:00 PM

**Final Filing Date** 11/13/2017 5:00:00 PM

**Contact Information** Rebecca Iacobucci (707) 784-2357

**Type of Recruitment** Open Competitive

**Introduction**

**Healthy People- Healthy Community**



The Solano County Public Health Laboratory, the only regional public health lab in California, is located on the main Health and Social Services campus in Fairfield. The Solano County Public Health Laboratory supports and enhances the efforts of Solano, Napa, Yolo and Marin County Health Departments in the detection, control and prevention of communicable diseases by performing essential public health laboratory services. We continue to build partnerships with local public health teams, including Travis Air Force Base, State prison, hospitals, including Sutter Medical Center, Kaiser Permanente, and NorthBay Medical Center, local physicians, and other community partners. The laboratory employs advanced laboratory instrumentation that provides a high level of testing. Examples of lab services include antibiotic drug susceptibility by VITEK, serology and immunology by Evolis, molecular PCR testing by Roche, definitive Mycobacterial identification by HPLC, Mycology, Bacteriology, Parasitology, foodborne illness examinations, Rabies FRA, tick testing for Lyme disease, chemistry and bacteriology testing of drinking and surface water.

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**HUMAN RESOURCES DEPARTMENT**  
675 Texas Street, Suite 1800, Fairfield, CA 94533  
Or visit our website at [www.jobsatsolanocounty.com](http://www.jobsatsolanocounty.com)

To learn more about the Public Health Laboratory, please visit :

<http://www.solanocounty.com/depts/ph/phl/default.asp>

## The Position

The Public Health Microbiologist performs a variety of virology, serology, bacteriology, mycology , mycobacteriology, water testing and parasitology laboratory examinations to detect and identify disease and other agents.

This class is the full journey level of the Public Health Microbiologist series, characterized by the responsibility to work independently in the diagnostic/reference laboratory of the Public Health Department as well as outpatient laboratory or clinics. May provide technical oversight to lower level or newly hired laboratory employees.



**The eligible list established from this recruitment will be used to fill full-time and part-time regular, limited-term or extra-help positions as vacancies occur or the need arises.**

## POSITION REQUIREMENTS

**Experience:** Two years of public health microbiologist experience that demonstrates the possession of and competency in requisite knowledge, skills and abilities.

**Education/Training:** Bachelors' degree is required from an accredited college or university, preferably in biology or closely related field.

## SPECIAL REQUIREMENTS

Possession of a Public Health Microbiologist certificate issued by the California State Department of Health, Laboratory Field Services is required.

To view the job description for this position, please visit:

<http://www.solanocounty.com/civicax/filebank/blobdload.aspx?blobid=15977>

## BENEFITS

Solano County offers a cafeteria-style medical package with health benefits, offered through CalPERS. The County contribution for family coverage for the 2017 calendar year is \$1,430.11 per month. The County offers a cash back provision for those who choose employee-only or who waive medical insurance coverage. The County may offer a supplemental contribution for employees enrolled in Employee plus Two or More coverage.

Dental and vision insurances for the employee and eligible dependents are paid 100% by the County.

Solano County participates in CalPERS retirement and contributes to Social Security.

Vacation is accrued at approximately 10 days per year for the first 3 years.

Sick leave accrues at approximately 12 days per year.

The County observes 12 fixed, paid holidays per year.

Employees are eligible to receive an additional 2.5% longevity pay, per level, after the completion of continuous service at 10, 20, 25, 30 and 35 years.

An additional 5% pay differential is allotted for assignments in Child Welfare Services.

To review complete benefits information, please visit:

<http://www.solanocounty.com/civicax/filebank/blobdload.aspx?blobid=16514>



Extra-help employees who work less than 29 hours per week do not typically receive or accrue benefits of regular employees during their period of employment. All extra-help employees accrue .034 hours of Sick Leave for every full hour worked. To view the benefits for this extra-help position, please visit: <https://admin.solanocounty.com:4433/civicax/filebank/blobdload.aspx?BlobID=21216>

## Selection Process

**11/13/2017** Deadline to submit application and any required documents.

**11/27/2017** Tentative week for departmental interviews for qualified applicants.

Based on the information provided in the application documents, the qualified applicants may be invited for further examination and will either be pre-scheduled by the Department of Human Resources or be invited to self-schedule. All applicants meeting the minimum qualifications are not

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guaranteed advancement through any subsequent phase of the examination. Depending upon the number of applications received, the selection process may consist of an initial application screening, a mandatory information meeting, a supplemental questionnaire assessment, a written and/or practical exam, an oral board exam, or any combination listed. Responses to supplemental questions may be used as screening and testing mechanisms and will be used to assess an applicant's ability to advance in the process; as such, responses to supplemental questions should be treated as test examination responses. Information contained herein does not constitute either an expressed or implied contract.

A minimum score of 70% is required to continue in the selection process, unless otherwise announced.

All potential new hires and employees considered for promotion to management, confidential positions or unrepresented positions will be subject to a background and reference check after contingent job offer is accepted. These provisions are subject to change.

RETIREES - Solano County invites all qualified candidates to apply for positions; however pursuant to Government Code Section 21221(h) and 21224, hiring restrictions may apply to California Public Sector Pension Plan Retirees.

### How To Apply

Please visit the County of Solano website, [www.jobsatsolanocounty.com](http://www.jobsatsolanocounty.com), to apply. All additional application materials as requested in the job announcement (degree/transcripts, certificates, DD-214 if applicable, ADA Accommodation Request) must be submitted with the Document Cover Sheet, available on the employment website: <http://www.jobaps.com/Solano/sup/doccover.pdf> or at the Department of Human Resources' office, and are due by the final filing date.

**Previously submitted application materials (i.e. copies of diploma and/or transcripts, etc.) for prior recruitments will not be applied for this recruitment but must be re-submitted for this recruitment.**

Any further questions can be directed to the Department of Human Resources at (707) 784-6170 or at 675 Texas Street, Suite 1800 Fairfield 94533. The office is open Monday-Friday, 8:00 a.m.-5:00 p.m. EOE/AA.

### Document Submittal Requirements

**All candidates must submit a copy of the following by the final filing date:**

- Public Health Microbiologist certification issued by the California State Department of Health, Laboratory Field Services (or a Temporary Public Health Microbiologist certificate pending successful completion of the exam).

Candidates who fail to submit their certification **by the final filing date** will be disqualified from the recruitment, unless otherwise specified in the job announcement.

PLEASE NOTE THE FOLLOWING: Candidates who attended a college or university that is accredited by a foreign or non-U.S. accrediting agency must have their educational units evaluated by an educational evaluation service. The result must be submitted to the Human Resources Department no later than the close of the recruitment. Please contact the local college or university to learn where this service can be obtained.

### How to Submit Your Documents

In addition to uploading attachments when applying online, candidates may submit documents in-person or by mail at Solano County Department of Human Resources 675 Texas Street, Suite 1800, Fairfield CA 94533, by fax to (707) 784-3424, or by email to [recruitment@solanocounty.com](mailto:recruitment@solanocounty.com) When submitting documents in-person, by mail or by fax, include the recruitment title (Public Health Microbiologist) and the recruitment number (17-333100-02). If submitting documents by email include the recruitment title and recruitment number in the subject field.

### Supplemental Information

- Independent travel may be required.
- Incumbents must be able to work in an environment that may include exposure to communicable disease.
- Candidates for employment may be required to sign a statement agreeing to comply with all applicable Sections of the Californian Penal Code relating to child abuse/elder abuse reporting as a condition of employment.

### Veterans Preference Points

To be eligible, applicant must have served at least 181 consecutive days of active duty in the Armed Forces of the United States and have received either an honorable discharge or a general discharge under honorable conditions. A COPY OF THE DD 214, SHOWING DISCHARGE TYPE (GENERALLY COPY 4), MUST BE RECEIVED IN THE HUMAN RESOURCES DEPARTMENT **BY THE FINAL FILING DATE**. Applicants who have a service connected disability must also submit a recent award letter from the VA stating they are receiving disability benefits for service connected reasons.

Veteran applicants for initial County employment with an honorable or general under conditions discharge shall receive five (5) points added to their combined score. Disabled veterans rated at not

less than 30% disability shall have ten (10) points added to their combined score. Veteran's preference points will only be added to passing scores in competitive open examinations.

Americans With Disabilities Act

It is the policy of Solano County that all employment decisions and personnel policies will be applied equally to all County employees and applicants and be based upon the needs of County service, job related merit, and ability to perform the job.

APPLICANTS WITH DISABILITIES: Qualified individuals with a disability, who are able to perform the essential functions of the job, with or without reasonable accommodation, and need an accommodation during any phase of the recruitment/testing/examination process (as detailed in the "Selection Process"), must complete the following Request for Testing Accommodation by Applicants with Disabilities Form: <http://www.solanocounty.com/civicax/filebank/blobdload.aspx?BlobID=23215>.

This form must be received in the Human Resources Department **by the final filing date** of the recruitment. Applicants will be contacted to discuss the specifics of the request.

Solano County



Click [here](#) to take a video tour of Solano County.

The County of Solano offers a blend of agriculture, corporate business, cultural venues, festivals and events, and provides residents with many recreation and entertainment choices. The County is also home to Travis Air Force Base.

Solano County is centrally located and serves as a gateway to all that Northern California has to offer. The Napa Valley is less than 20 miles away, two world-class public universities (UC Berkeley and UC Davis) are 20 miles away, and both San Francisco and Sacramento are less than 40 minutes away. Day trips can also be made to South Lake Tahoe and

Monterey.

With its strategic location, affordable housing, natural resources, responsible land use planning, and attractive quality of life, Solano County is a great place to live, learn, work and play.

County Population (January 2016): 431,498

The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.

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